PERSONAL PROFILE

Mr. Robert L. Griffith Ohio

Ordination Status Transitional Deacon

File Number 6385-0218 Status Year 2005 DOB 11/10/1961 Sex M Marital Status S Profile Status Update File Date 6/14/2005

PERSONAL MINISTRY STATEMENT

As we face a society unchurched, we must approach people in ways that both support and challenge reconciliation with God and spiritual maturation. Evangelism, discipleship, and service are strategic as we engage Post-Modernism and the Emerging-Church.

HOME ADDRESS (Preferred)

175 Ninth Ave. #205

New York NY

10011

blgriffith@yahoo.com Phone 646-263-9183

EDUCATION

Level	Subject	School	Year
Master Degree Plus	Seminary Studies	The General Theological Seminary (New Y	2005
Master Degree/Acade	University Education	Kent State University (Ohio)	1994
Bachelor Degree	Secondary Education	Bowling Green State University (Ohio)	1984
	Master Degree Plus Master Degree/Acade	Master Degree Plus Seminary Studies Master Degree/Acade University Education	Master Degree Plus Seminary Studies The General Theological Seminary (New Y Master Degree/Acade University Education Kent State University (Ohio)

CONTINUING EDUCATION

Study in the Following Areas:

WORK HISTORY

Start	End	Position Title	Church/Organization Name and Location	Diocese/Org. Name
06/05		Transitional Deacon	St. Paul's Episcopal Church, Carroll Street, Brooklyn, NY	Long Island
05/05		Database Data Miner	Church Medical Trust, New York, NY	Church Pension Fund
09/94	08/02	Network Administrator	Undergraduate Studies, Kent State University, Kent, OH	Educational Institutions
05/98	05/00	Webmaster (Contract)	Diocese of Ohio, Cleveland, OH Ohio	
05/84	08/92	Campus Pastor	Chi Alpha Campus Ministries, Bowling Green, OH; Kent, O Other Denomination	
08/88	08/89	Teacher	Villa Angela/St. Joseph High School, Cleveland, OH	Secondary Schools

CURRENT ANNUAL COMPENSATION*

* Compensation as defined by the Church Pension Fund, i.e. the sum of cash stipend, social security allowance, housing (including equity allowance), and utili

Current	\$0.00	Soc. Sec. Allow.:	Soc. Sec. Allow.:		Minimum Compensation* For New Position:			00
Compensation* Stipend/Salary	\$0	Housing Require	ed for.	Housing Type	None	Vacation Time	weeks	
Housing Total	\$0.00	Housing Allow./Rental Val.:		\$0	Utilities:	Equity:		_
Benefits Total	\$0.00	Pension: \$0) Insuranc	ce:				_
Accounts Total		Travel Account:		Oth. Prof. Acc	't	Continuing Ed. Acct.:	Weeks	

AVAILABILITY

Open to consider new position Available for work Full Time Anywhere USA Foreign, Anywhere

PREFERENCES

Associate, Assistant, Curate University Chaplain Deacon in Charge Church Planter

REFERENCES

Bishop Mark Hollingsworth Lay Dr. Amy Quillin - 330-672-3391 Mr. Russell Spees - 330-327-6401 Clergy Richard McCandless; James Beebe



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RANKED MINISTRY SPECIALITIES AND SUPPORTING SKILL/EXPERIENCE

Number of Years and Last Year appear in parentheses after Skill Detail or, if there is no detail, after General or Specific Skill.

Ministry Specialty	General Skill	Specific Skill	Skill Detail
Spiritual Guidance	Chaplaincy	College/University (17/01)	
	Spiritual/Prayer Life	Personal Spiritual Disciplines (22/05)	
		Retreat Leader (10/94)	
		Spiritual Director (10/94)	
		Teaching People to Pray (12/94)	
		Young Adult Spirituality Leader (17/01)	
	Episcopal Memberships	Educational Development	Congregational Level (4/01)
Evangelism	Evangelism	Prospective Members (10/94)	
		New Member Incorporation (12/94)	
		Developing Spiritual Gifts (12/94)	
		Workshop Leader (8/92)	
	Episcopal Memberships	Evangelism	Congregational Level (8/94)
	Specialized Ministries	Campus Ministry (12/94)	
		Domestic/Foreign Missions (2/92)	
Church Growth/Development	Church Growth	Cell & Celebration (13/01)	
	Specialized Ministries	Campus Ministry (13/00)	
Youth Work	Spiritual/Prayer Life	Retreat Leader (10/94)	
		Youth Spirituality Leader (3/87)	
	Episcopal Memberships	Communications (Media)	Diocesan Level (2/01)
		Governing Board/Council	Sub-diocesan Level (2/00)
	Christian Education	Youth Group Program Design (3/87)	
Liturgy	Liturgy	Planning and Design	Liturgical Forms, General (2/05)
		Worship Leader	Sunday Eucharist (2/05)
			Public Daily Offices (2/05)
	Parish Ministries (1/05)		
	Preaching (12/05)		
		Lectionary Based Sermons (2/05)	
		Biblical Sermons (12/05)	
		Contemporary Issues Sermons (12/05)	
		Evangelistic Sermons (10/92)	
		Daily Living Sermons (12/05)	
Administration	Administration	Foreign Student Exchange	Congregational Level (3/92)
		Pension & Benefits	National Level (1/05)
		Staff Administration	Overseas Missions (1/90)
	Chaplaincy	College/University (10/94)	
	Occupations	Education Administration (9/01)	
	Episcopal Memberships	Communications (Media)	Diocesan Level (2/01)
	Administration	Direct Employee Responsibility	b. 3-6 Employees (8/01)
		Systems/Operations	Computer Operation (8/01)
			Computer Programming (8/01)
Other	Teaching (Academic/Profess		
		Level of Teaching Experience	e. College/University (8/01)
			d. High School (1/89)



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LEADERSHIP DESCRIPTION

LEADERSHIP DESCRIPTION						
When Dealing with People:						
1. In social functions, is quiet and reserved.				*		In social functions, sparks the occasion and gets
2. Holps poople to figure out things themselves	+	*				everyone to participate. Advises people what to do.
2. Helps people to figure out things themselves.	+	*				Usually keeps one's opinions to oneself.
3. Usually lets people know where one stands.	_				*	
In a conflict situations usually advocates one side.						In a conflict situation usually seeks consensus.
In Terms of Leadership Style:		<u> </u>				
	\neg		*			Gets others to organize.
5. Does own organizing. 6. Generates ideas.	+	*			-	Adapts ideas.
	$\overline{}$	H			*	
7. Relies on direction from superiors.	-	*			-	Relies on strong personal sense of direction.
In bringing about change, makes use of conflict and confrontation.		"				In bringing about change, avoids conflict and confrontation.
	*					Gives strong directions to subordinates.
9. Encourages subordinates to take initiative.	- 	 	*			-
10. Willingly tries untraditional approaches.	+				*	Prefers improving traditional ways.
11. Places little emphasis on national and world mission.					-	Places much emphasis on national and world mission.
12. Is skilled in many things.		*				Does a few things really well.
When Planning, Programming and Evaluating:		<u> </u>				
13. Has plans for situations that may arise.			*			Meets each situation as it arises.
14. Focuses on working with groups.				*		Focuses on working with individuals.
15. Welcomes criticism and adverse opinions.	*					Defends self against criticism and adverse
o. Welcomes chilolom and daverse opinions.						opinions.
16. Drives hard to achieve objectives.				*		Places feelings of others ahead of goal
						achievement.
17. Tends to accept denominational			*			Tends to reject denominational programming.
orogramming.						
n Relation to the Community:						
18. Is often a leader in community affairs.			*			Is seldom a leader in community affairs.
19. Speaks out on controversial issues affecting		*				Feels it is not the role of the pastor to speak out
he community.						on controversial issues.
20. Engages in community action mainly through				*		Engages in community action mainly through
congregation.						non-church channels in addition to own
11 001 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						congregation.
Regarding Theological Views		<u> </u>	*		1	
21. Theological views are fairly stabilized.	_		т.			Theological views are significantly changing.
22. Regards the Bible literally.				*		Regards the Bible as an interpretation of God's dealings with humanity.
22. Facile that athird decisions must be based as	+			*		Feels that ethical decisions must be made in the
23. Feels that ethical decisions must be based on absolute standards.						light of circumstances.
When Preaching, Teaching or Leading Worship:		<u> </u>				ing it or or our our out of our
24. Usually emphasizes a biblical text.	\neg	*			1	Usually emphasizes a social context.
25. Has an informal, conversational delivery.	\rightarrow		*			Has a formal, authoritative delivery.
-	+	\vdash	*			-
26. Tends to be provoking and challenging.	_	_	*			Tends to be comforting and assuring. Rarely refers to contemporary writers as a source
27. Usually refers to contemporary writers as a source of ideas.						of ideas.
	+	\vdash	*			Freely adapts order of service.
28. Strictly adheres to order of service.		l	L			Treely adapts order or service.
Regarding Visiting:		*				Visite among members and proposets primerily
29. Visits among members and prospects		"				Visits among members and prospects primarily to build a stronger church.
orimarily to give pastoral care.	+			*		Plans regular family visits.
30. Visits only when the need arises.		l	l .		<u> </u>	Ti iailo legulai laililly violto.

